

8.2.6

Does your university as a body have a policy on pay scale equity including a commitment to measurement and elimination of gender pay gaps?

Samarkand State University protects and prevent the gaps in salary or wages on the basis of gender. University ensures equal pay for equal work (One pay for One designation) without any discrimination.

University practices to pay the salary on due date without any delay as the responsibility of the employer. Payment of salary is made in national currency for all employees.

№	Shtat birliklari nomi (Name of state units)	Monthly amount salary (middle) O'rtacha oylik miqdori (2021 y)	Ayollar (Women) (2021 y)	Erkaklar (Men) (2021 y)
1	Rector	21 034 396	21 034 396	21 034 396
2	Vice rector	20 559 051	20 559 051	20 559 051
3	Head of Department	19 109 962	19 109 962	19 109 962
4	Dean of faculty	9 881 682	9 881 682	9 881 682
5	Accountant	6 586 987	6 586 987	6 586 987
6	Professor	14 459 035	14 459 035	14 459 035
7	Associate professor	10 041 309	10 041 309	10 041 309
8	Assistant	4 590 426	4 590 426	4 590 426
9	The deputy dean	11 134 723	11 134 723	11 134 723
10	Head of the center	8 480 306	8 480 306	8 480 306
11	Chief engineer	7 780 948	7 780 948	7 780 948
12	Chief energy officer	4 824 932	4 824 932	4 824 932
13	Scientific secretary	4 584 611	4 584 611	4 584 611
14	Press secretary	7 606 499	7 606 499	7 606 499
15	Psychologist	2 594 393	2 594 393	2 594 393
16	Methodist	3 135 026	3 135 026	3 135 026
17	Tutor	4 347 000	4 347 000	4 347 000
18	Head of the cabinet	1 564 677	1 564 677	1 564 677
19	Laboratory assistant	1 706 472	1 706 472	1 706 472

Above mentioned table is prepared to show the gender equity in payment of salary.