

## 8.2.5

### **Does your university as a body have a policy on guaranteeing equivalent rights of workers when outsourcing activities to third parties?**

The Republic of Uzbekistan has prepared a policy regarding outsourcing of people for some works within the territory of Uzbekistan. Uzbekistan government has published different legislations and rules to regulate the labor laws for the international workers in light of International labour Law.

Rights of Immigrant Workers:

- Implementing a new standard employment contract which is mandatory to finalize the employment procedures for workers.
- Holding awareness campaigns to inform workers about their rights.
- Confiscation of workers' passports is prohibited.
- Ratifying the nine conventions of the International Labor Organization's related to the rights of workers.
- Enforcing the wages protection system
- Introducing a new insurance system to protect the benefits and rights of the private sector employees.
- Implementation of regular and authentic recruitment practices with international standards.

Samarkand State University follows the national rules and regulations in a very strict way to prevent trafficking. Many professors, associate professors, assistant professors and others are working in the Samarkand State University with a proper contract and other necessary requirements.

<https://lex.uz/ru/docs/512233>

<https://lex.uz/ru/docs/4251564>