8.2.3

Does your university as a body have a policy on ending discrimination in the workplace (including discrimination based on religion, sexuality, gender, age)?

To promote harmony and increase tolerance, the government of Uzbekistan is providing necessary legislator support to all Higher Educational Institutions across the country. People of Uzbekistan believe in co-existence. Therefore, different communities are living together in a peaceful manner. International immigrants are also living peacefully in the country and working their own domain of expertise.

Samarkand State University is committed to follow the rules and regulations of the government. University doesn't allow any kind of racial discrimination, gender discrimination, workplace harassment and any kind of intolerance. Therefore, Samarkand State University provides a good habitat for all its stakeholders.

Racial Discrimination: <u>https://lex.uz/docs/2656183</u> Inhuman or Degrading Treatment: <u>https://lex.uz/docs/2655293</u> Avoid Discrimination Based on Gender: <u>https://xdp.uz/qonun-loyihalari/80</u> Religious Freedom: <u>https://lex.uz/ru/docs/5491534</u>