

8.2.2

Does your university as a body recognize unions & labor rights (freedom of association & collective bargaining) for all, including women & international staff?

Advancement and protection of the rights of workers is a national priority. The Republic of Uzbekistan is known for providing free, open access, tolerant and cosmopolitan experience to the workers. Therefore, many people are coming here in search of better opportunities and careers. Country's policies are in favor of workers to work here with dignity.

Samarkand State University follows the rules and legislation of the Republic of Uzbekistan for handling the workers need in a positive way. In order to achieve labor rights and recognize unions at university, Public Management and Control Board was initiated with certain objectives. The main goals of the Council is to create a healthy spiritual, moral, educational environment in the university, to organize executive discipline control, to implement public management based on the formation of public opinion and raising its authority.

SamDU Primary Trade Union Committee was constituted to implement laws and legislations of Government. This committee was aimed to the trade unions of Uzbekistan conduct their activities according to the Constitution of the Republic of Uzbekistan, "On trade unions, guarantees of their rights and activities", "On public associations", "On non-governmental non-commercial organizations". "On" and based on other legal documents, it carries out its activities in all regions of Uzbekistan. This organization works for the protection of labor rights at workplaces in the Samarkand State University.

https://www.samdu.uz/uz/pages/jamoatchilik_boshqaruvi_va_nazorati_kengashi

https://www.samdu.uz/uz/pages/trade_union