

8.2 Employment Practice

8.2.1

Does your university as a body pay all staff and faculty at least the living wage, defined as the local living wage (if government defines this) or the local poverty indicator for a family of four (expressed as an hourly wage)?

A standard amount of salary is being paid to all its employees that cover living costs for housing, utilities, food, health needs clothing and transport. Through paying employees a standard living wages, it would turn into positive aspects for the university. Samarkand State University pays a range of basic salary as per designations and work profiles as per given data.

**Middle salary of professor - teachers and staffs in the university
(According to the states units)
(IN THE NATIONAL CURRENCY)**

Nº	Name of state units (Shtat birliklari nomi)	Monthly amount salary (middle) O'rtacha oylik miqdori (2021 y)
1	Rector	21 034 396
2	Vice rector	20 559 051
3	Head of Department	19 109 962
4	Dean of faculty	9 881 682
5	Accountant	6 586 987
6	Professor	14 459 035
7	Associate professor	10 041 309
8	Assistant	4 590 426
9	The deputy dean	11 134 723
10	Head of the center	8 480 306
11	Chief engineer	7 780 948
12	Chief energy officer	4 824 932
13	Scientific secretary	4 584 611
14	Press secretary	7 606 499
15	Psychologist	2 594 393
16	Methodist	3 135 026
17	Tutor	4 347 000
18	Head of the cabinet	1 564 677
19	Laboratory assistant	1 706 472
20	Secretary of department	2 086 236
21	Building commandant	1 903 752
22	Security of building	1 233 000
23	The gardener	1 363 698
24	Support worker	1 298 349

Vice rector _____ S.B.Abdujabborov

University ensures monthly payments to all its employees on a fixed date to offer them a sense of obligation.