

5.6.3

Does your university as a body have a maternity and paternity policies that support women's participation?

Samarkand State University is public funded institution that follows rules and regulations of Government of Uzbekistan for regulating university related to maternity and paternity policies. As per the government of Uzbekistan, a pregnant woman can access a total of 126 days leave from work during and after pregnancy. These leaves can go maximum up to 140 days, in case of complications during birth of a child.

For access temporary incapacity from the work, candidates need to take permission in a prescribed manner.

Policy: <https://lex.uz/docs/142859>