



**SAMARKAND STATE UNIVERSITY NAMED AFTER SHAROF RASHIDOV
(SAMDU)**

**SUSTAINABLE DEVELOPMENT GOAL 05
(SDG 5)**



SDG 5 aims to achieve gender equality and empower all women and girls in a competitive world. Empowerment is much needed to expand economic growth, promote social development, and enhance business performance.

The university offers all girls and women a secure, open, and welcoming atmosphere for growth in all classrooms, administrative departments, and campuses. The Republic of Uzbekistan offers legislative support to maximize participation in top-notch education, foster entrepreneurship, and develop leaders in the public and private sectors in order to promote and harness the nation's full potential. By integrating artificial intelligence, technology, and information into the educational process, the Ministry of Higher and Secondary Education is propelling advancement.

Samarkand State University named after Sharof Rashidov believes a world that is peaceful, affluent, and sustainable must be built on equality. Social cohesion and prosperity depend on giving women equitable access to health care, education, decent work, and representation in political and economic decision-making processes.

Metrics

5.3.1 - Does your university as a body systematically measure/track women's application rate and acceptance or entry rate?

Samarkand State University tracks women's applications in different courses to improve women's attendance in different courses. For 2021, a Total of 9817 applications was received for admission in different courses at the bachelor, masters and PhD level. Out of that total 1529 women were admitted to different courses. University encourages the participation of women in all courses equivalent to male students without any discrimination. It is also notified that the government of Uzbekistan and Samarkand State University are committed to attracting more women to education.



Additionally, 11214 application forms were received for admission in different courses at the bachelor, master, and Ph.D. levels. Out of the total application forms, 1781 women were admitted to different courses.

The university encourages not only women's participation but also provides strong support to promote an equitable culture at the university. For this purpose, the Youth organization and its coordinators conduct and install different help desk to help aspirants who like to be study at Samarkand State University.



5.3.2 - Does your university as a body have a policy (e.g. an Access and Participation plan) addressing women's applications, acceptance/entry, and participation at the university?

Samarkand State University has a policy to provide optimum access and participation for girls. The university has a policy that addresses women's application, acceptance/entry and participation in the university. It aims to provide equality, tolerance, and justice. It is significant to state that all university policies, including advertisements, application forms, admission, and acceptance criteria, are applied equally to males and females. There is no space to discriminate on the basis of gender at the university.

The policy defines the procedure for admission to all available courses and degree programs at the Samarkand State University in full-time, part-time, and distance mode. It also describes the policy for stateless people who are permanently living in the Republic of Uzbekistan.

<https://lex.uz/docs/4969814?otherlang=4>

5.3.3 - Does your university as a body provide women's access schemes (e.g. mentoring, scholarships, or other provisions)?

The university provides many scholarships to low-income female students every year.



Majority of the scholarships are given under the regulation of the government of Uzbekistan. Mentorship is the key to achieving success. Therefore, our senior professors and young teachers both work on providing mentorship to students. For example, our teachers discuss with low attendance, and non-regular students to motivate them to learn in an appropriate way.

5.3.4 - Does your university as a body encourage applications by women in subjects where they are underrepresented?

University has a well-defined mechanism to motivate women applicants to take admission where they are underrepresented. For this purpose, the admission committee discusses with students to take admission, not only in their choices but also not preferable subjects.



This mentorship is based on second & tertiary preferences. It is based on voluntary decisions.

5.6.1 - Does your university as a body have a policy of non-discrimination against women?

Women's rights are one of the basic human rights guaranteed in many international treaties, resolutions, declarations and programs of action in the field of human rights. The main international treaty on women's rights is the United Nations Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) and its Optional Protocol. In addition, women's rights are protected by other UN treaties, including the Universal Declaration of Human Rights, the International Covenant on Civil and Political Rights, the International Covenant on Economic, Social and Cultural Rights, and the Convention on the Elimination of Racial Discrimination. The Convention, the Convention on the Rights of the Child, are important elements. The Republic of Uzbekistan always pays special attention to ensuring women's rights. Uzbekistan was one of the first in Central Asia to join the UN Convention on the Elimination of All Forms of Discrimination against Women on May 6, 1995. It has also ratified the Convention on Protection of Motherhood, the Convention on Discrimination in Labor and Profession, and other international documents. Article 46 of the Constitution of the Republic of Uzbekistan establishes equality between men and women.

Chapter 14 of the Constitution of the Republic of Uzbekistan is called "Family" and is dedicated to the protection of family, motherhood and childhood. In order to prevent early marriages, Article 15 of the Code sets the age of marriage at eighteen for men and women.

<https://nhrc.uz/oz/menu/prava-zhenschin>

<https://lex.uz/docs/-2685528>

5.6.3 - Does your university as a body have a maternity and paternity policies that support women's participation?

Samarkand State University is public funded institution that follows rules and regulations of the Government of Uzbekistan for regulating university related to maternity and paternity policies. As per the government of Uzbekistan, a pregnant woman can access a total of 126 days leave from work during and after pregnancy. These leaves can go maximum up to 140 days, in case of complications during birth of a child. For access temporary incapacity from the work, candidates need to take permission in a prescribed manner.

Policy: <https://lex.uz/docs/142859>

5.6.4 - Does your university as a body have accessible childcare facilities for students which allow recent mothers to attend university courses?

A large number of employees of Samarkand State University are women. Another aspect, many female students pursue their studies after getting married. Therefore, many female students, staff and teachers need daycare facilities for their young ones.

In lieu of their needs, Samarkand State University has opened a "Mother and Child" center at their campus in 2020. This center was established for the convenience of needy students, faculties and staff with young children.



This facility was ornamented with items related to young children. For example, balls, children paintings, small decorated furniture, small tables and chairs. All other necessary facilities were also installed there for the safeguard of the children.

5.6.5 - Does your university as a body have childcare facilities for staff and faculty?

University feels its responsibility to staff and faculty members. Many times, both parents work. It means they cannot leave their children (babies) here and there. For this purpose, Samarkand State University provides them with a room with some caretakers for taking care of their babies and feeding them.



Faculty and staff members leave their children in the both paid and unpaid facility.

5.6.6 - Does your university as a body have women's mentoring schemes, in which at least 10% of female students participate?

Samarkand State University has a women's council, headed by Prof. Tukhlievna Sharofat Bektashevna, senior advisor of Rector for women affairs.



Professor Bektashevna organizes many events for mentoring girls and females on different issues viz., gender equality, maternity, children care, and their future plans to become a successful woman.



5.6.7 - Does your university as a body have measurement/tracking of women's likelihood of graduating compared to men's, and schemes in place to close any gap?

Samarkand State University tracks the record of gender-based graduates. After preparing such data, it is put forward for further necessary measures. There is financial planning department that works for preparing and analyzing data to submit concern authorities to take an appropriate decision for minimizing the gender disparity.

In 2021, there were a total of 2492 students who started a degree at Samarkand State University. Out of 2492 students, a total of 1529 were females. This data indicates that women are participating in education more than male students. However, less number of women are participating in higher academic activities. For this, higher authorities are taking measures to improve the condition.

5.6.8 - Does your university as a body have a policy that protects those reporting discrimination from educational or employment disadvantage?

Samarkand State University forbids discrimination and harassment of any kind, including sexual harassment, as these actions go against community values and are intolerable within our campus community. The varied community at Samarkand State University is led by the principles of excellence, community, integrity, and responsibility. Only in an atmosphere devoid of harassment and prejudice can these ideals flourish.

Samarkand State University expects the university community to:

1. Be respectful to all regardless of position and office.
2. Abstain from discrimination against any individual or group.
3. Be careful before speaking to everyone.
4. Give preference to disable persons.
5. Respect freedom of expression and privacy of others.

https://www.samdu.uz/upload/content-files/SAMDU_Equality%20Diversity%20Inclusion%20policy.pdf