**EMPLOYMENT CONTRACT №** \_\_\_\_\_\_

THIS AGREEMENT, made as of February 5, 2021.

Between:

**Samarkand State University (SamSU)**, referred to as "the Employer"

and

Raham Asha (Alian Mole)**,** citizen of France, Doctor in Linguistics (Member of the Society Asiatique in France, member of the K.R. Cama oriental Institute in Mumbai, India) as "the Employee"

The Employee and the Employer wish to enter into an employment agreement governing the terms and conditions of employment;

THIS AGREEMENT in consideration of the premises and mutual covenants and agreements outlined in this document and for other good and valuable consideration, it is agreed by and between the parties as follows:

**Term of Employment**

The employment of the Employee shall commence on February 2, 2021 and continue for a period of six month.

**Duties and Responsibilities**

**The Employee shall be employed in the capacity of professor at the chair of “Philology” of the Philology and Teaching languages faculty of SamSU, current duties and responsibilities:**

1. Not to be involved in any activities other than teaching and science, such as provocation of religious, political or commercial activities.
2. These duties and responsibilities may be amended from time to time in the sole discretion of the Employer, subject to formal notification of same being provided to the Employee.
3. Follow the internal rules and regulations of SamSU.

**The current duties and responsibilities of Employer:**

1. Involve the Employee at SamSU as a professor at the chair of “Philology” of SamSU.
2. Provide the Employee with academic groups for online teaching.
3. Provide the Employee an opportunity to use all facilities and library-materials of SamSU.
4. Issue an invitation for a visa and residence permit in Uzbekistan (if needed).
5. Provide the Employee safe working conditions.

**Fees and Benefits**

If the Employee is a physical presence in SamSU:

SamSU will provide the Employee a payment of an appropriate local salary per month (if acceptable), an accommodation (in the Guest House), assisting the lecturer with all questions relating to the teaching and stay in Uzbekistan, issue a multiple visa and residence permit in Samarkand.

If a physical presence is not immediately possible (e.g. due to travel restrictions) and distance work is required:

SamSU will provide the Employee a payment of salary per month.

Employee receives travel expenses and provision of some teaching materials from SamSU.

**Termination of Employment**

Subsequent to completion of the probationary term of employment referred to previously in this document, the Employer may terminate the employment of the Employee at any time for just cause at common law, in which case the Employee is not entitled to any advance notice of termination or compensation in lieu of notice.

The Employer may terminate the Employee's employment at any time without just cause upon the Employer providing to the Employee the prescribed minimum notice and severance pursuant to the Employment Standards Act or other successor statute as amended and this shall be the maximum notice to which the Employee is entitled either under the statute or at common law.

**Severability**

Each paragraph of this agreement shall be and remain separate from and independent of and severable from all and any other paragraphs herein except where otherwise indicated by the context of the agreement. The decision or declaration that one or more of the paragraphs are null and void shall have no effect on the remaining paragraphs of this agreement.

**Notice**

Any notice required to be given hereunder shall be deemed to have been properly given if delivered personally or sent by pre-paid registered mail as follows:

To the Employee:

Address: La Glomardiere 28290 Arrou, France

Telephone (33)237971193

Email: raham.asha@gmail.com

To the Employer: 15 University boulevard street, Samarkand 140102, Republic of Uzbekistan

Tel.: (99866)2391079, Fax: (99866)2391140

E-mail: [irossu@samdu.uz](mailto:irossu@samdu.uz), [irossu1420@gmail.com](mailto:irossu1420@gmail.com)

Homepage: <http://samdu.uz/en>

And if sent by registered mail shall be deemed to have been received on the 4th business day of uninterrupted postal service following the date of mailing. Either party may change its address for notice at any time, by giving notice to the other party pursuant to the provisions of this agreement.

**Interpretation of Agreement**

The validity, interpretation, construction and performance of this agreement shall be governed by the Laws of the Territory of the Republic of Uzbekistan. This agreement shall be interpreted with all necessary changes in gender and in number as the context may require and shall convey to the benefit of and be binding upon the respective successors and assigns of the parties hereto.

|  |  |
| --- | --- |
| Rector ofSamarkand State University  **Prof. Rustam Ibragimovich Khalmuradov**  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Citizen of Italy  **Dr.** **Raham Asha (Alian Mole)**      \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Signature & Date | Signature & Date |